



# Privacy Policy

## 1. Purpose of personal data collection.

Worksapiens collects the email and username of users with the sole purpose of allowing the opening of an user account which is mandatory for the use of the app. Worksapiens does not share or sell personal data to third parties or companies in compliance with the laws on the protection of personal data active in all countries. When creating an account, the user consents to share his email and username

## 2. Data protection

Worksapiens is based on the HTTPS (HyperText Transfer Protocol Secure) protocol. It's a communication protocol that protects the integrity and confidentiality of users' data between their devices and the app.

Worksapiens does not manage any online payments. These are directly managed and processed by payment platforms such as MercadoPago and Paypal.

Worksapiens processes data from user's assessments which remain anonymous to the other users, thus not exposing identities or results (the app does not allow any internal contact between users).

## 3. Data retention period.

Worksapiens keeps the user's data (email, username, assessments) for up to 12 months after registering. After that time non premium user's accounts become inactive. Users can delete their account from the "My account" tab.

Personal data is protected by the editor of worksapiens.

## 4. Contact information.

Contact: [worksapiens@gmail.com](mailto:worksapiens@gmail.com)